

BROWN COUNTY COMMUNITY UNIT SCHOOL DISTRICT NO. 1
Mt. Sterling, Illinois
August 21, 2023

The regular meeting of the Board of Education was held on Monday evening, August 21, 2023, at 5:30 p.m. in the Brown County Middle School library. The meeting was called to order by President, Dawn Hughes. The minutes were recorded by McKenzie Taute.

Roll call: Hughes, yea; Boylen, yea; Koch, yea; Eichelberger, yea; Ingram, yea; Reische, yea; Gregory, yea.

Attendance: Lan Eberle, Pollee Craven, Alex Ebbing, Lisa Hannel, Kris Gallaher, Jessica Robertson, McKenzie Taute, Amy Ham, Mary Ingram, Dave Phelps, Jacques Reynolds.

Motion by Eichelberger, seconded by Gregory, to approve the Consent Agenda.

Roll call: Hughes, yea; Boylen, yea; Koch, yea; Eichelberger, yea; Ingram, yea; Reische, yea; Gregory, yea.

Motion Carried

Correspondence:

Parn Family: Thank you card regarding Cross Country.

Brown County State Bank Affinity Card Donation: Hughes thanked Brown County State Bank for their Affinity Card donation in the amount of \$531.61.

Discussion Items:

Roof Update: District architect, Jacques Reynolds, discussed the ongoing roof replacement project. Reynolds said the project was approximately 90 percent complete, minus the middle school and high school gymnasiums. Reynolds went on to say that the contractors are currently focusing on flashing and waterproofing. Reynolds explained that the project was originally scheduled to be completed by October 31, but he expects it to wrap up mid-September.

Bus Garage: Eberle discussed the cost estimate for the bus garage plan that was presented at the July meeting. Eberle explained that the estimated project cost came in at \$7.9 million. Eberle said the district is reevaluating the plan to cut costs. Eichelberger mentioned the possibility of building just the bus garage portion of the project with the potential to add on later. Eichelberger discussed the antiquated state of the bus garage and the importance of addressing the deteriorating building. Ingram discussed possible options for the short-term to help with climate control in the garage this winter. Ingram also discussed possible board office locations utilizing existing space.

Brush/Lawn Care Update – Property West of Elementary School: Reische explained that he received a verbal quote in the amount of \$2,500 from Nathan Newton for the cleanup work west of the Elementary School. The board agreed that the quote sounded reasonable and would like to proceed.

Negotiations Update: Eberle explained that the certified staff contract was on the agenda for approval and the support staff is making progress and has future meeting dates scheduled.

Next Board Meeting – September 18, 2023 – 5:15 p.m. Budget Hearing – 5:30 p.m. Regular Meeting

Motion by Boylen, seconded by Gregory, to set the Fiscal Year 2024 Budget Hearing for September 18, 2023, at 5:15 p.m.

Roll call: Hughes, yea; Boylen, yea; Koch, yea; Eichelberger, yea; Ingram, yea; Reische, yea; Gregory, yea.
Motion Carried

Motion by Koch, seconded by Eichelberger, to approve the Second Reading of Press Issue 112 including the following Policy Section Changes:

- **2:170 Procurement of Architectural Engineering, and Land Surveying Services**
- **4:45 Insufficient Fund Checks and Debt Recovery**
- **4:100 Insurance Management**
- **5:230 Maintaining Student Discipline**
- **7:305 Student Athlete Concussions and Head Injuries**
- **2:80 Board Member Oath of Conduct**
- **2:280-E Exhibit – Board Member Code of Conduct**
- **6:10 Educational Philosophy and Objectives**
- **6:190 Extracurricular and Co-Curricular Activities**
- **6:240 Field Trips and Recreational Class Trips**
- **7:275 Orders to Forgo Life-Sustaining Treatment**
- **7:330 Student Use of Buildings – Equal Access**
- **8:25 Advertising and Distributing Materials in Schools Provided by Non-School Related Entries**
- **8:95 Parental Involvement**

Roll call: Hughes, yea; Boylen, yea; Koch, yea; Eichelberger, yea; Ingram, yea; Reische, yea; Gregory, yea.
Motion Carried

Motion by Gregory, seconded by Eichelberger, to approve the Opening of a Cross Country Activity Account.

Roll call: Hughes, yea; Boylen, yea; Koch, yea; Eichelberger, yea; Ingram, yea; Reische, yea; Gregory, yea.
Motion Carried

Eberle explained that he would like to apply for the maintenance grant to use for projects at the elementary school. Eberle noted that the maintenance grant was a matching grant from the state offering \$50,000 for maintenance projects.

Motion by Eichelberger, seconded by Ingram, to approve the Superintendent to Apply for Fiscal Year 2024 Maintenance Grant.

Roll call: Hughes, yea; Boylen, yea; Koch, yea; Eichelberger, yea; Ingram, yea; Reische, yea; Gregory, yea.
Motion Carried

Eberle discussed the resolution allowing the district to move forward with up to \$13 million in debt certificates. Eberle explained that the district's bond specialists suggested securing the finances as soon as possible for phase two of the renovation project; then investing those funds to generate interest revenue. Eberle discussed the difference in the alternative bonds that will fund phase one and the general obligation bonds that will finance phase two. Eberle also mentioned the possibility of moving current reserve dollars by permanent transfer to assist in renovation funding. Eberle explained how the

EAV affects the dollars the district receives. He noted that the district has not raised the tax rate in the last several years, however assessed values have increased resulting in an increase in taxes.

Motion by Boylen, seconded by Ingram, to approve the Resolution Providing for the Issue and Sale of Not to Exceed \$13,000,000 Debt Certificates for the Purpose of Improving the Sites of and Altering, Repairing and Equipping School Buildings and Facilities.

Roll call: Hughes, yea; Boylen, yea; Koch, yea; Eichelberger, no; Ingram, yea; Reische, no; Gregory, yea.

Motion Carried

Motion by Boylen, seconded by Reische, to enter closed session at 6:12 p.m. for the following subjects a) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the School District; b) collective negotiating matters between the School District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; g) student disciplinary cases; h) the placement of individual students in special education programs and others matters relating to individual students.

Roll call: Hughes, yea; Boylen, yea; Koch, yea; Eichelberger, yea; Ingram, yea; Reische, yea; Gregory, yea.

Motion Carried

Boylen exited at 6:33 p.m.

Motion by Eichelberger, seconded by Gregory, to return to open session at 6:36 p.m.

Roll call: Hughes, yea; Boylen, absent; Koch, yea; Eichelberger, yea; Ingram, yea; Reische, yea; Gregory, yea.

Motion Carried

Motion by Gregory, seconded by Eichelberger, to approve the minutes of closed session.

Roll call: Hughes, yea; Koch, yea; Eichelberger, yea; Ingram, yea; Reische, yea; Gregory, yea.

Motion Carried

Motion by Gregory, seconded by Koch, to approve the Collective Bargaining Agreement between Brown County Community Unit School District No.1 and Brown County Education Association, IEA-NEA.

Roll call: Hughes, yea; Koch, yea; Eichelberger, yea; Ingram, yea; Reische, yea; Gregory, yea.

Motion Carried

Motion by Koch, seconded by Gregory, to approve the Employment of David Woodruff - Junior High Softball Coach/Split Stipend with Eric Jones – effective August 21, 2023.

Roll call: Hughes, yea; Koch, yea; Eichelberger, yea; Ingram, yea; Reische, yea; Gregory, yea.

Motion Carried

Motion by Eichelberger, seconded by Reische, to approve the Employment of Troy Roberts – Part-Time Grounds Keeper – effective August 11, 2023.

Roll call: Hughes, yea; Koch, yea; Eichelberger, yea; Ingram, yea; Reische, yea; Gregory, yea.

Motion Carried

Motion by Gregory, seconded by Reische, to approve the Employment of Eric Jones – Cross Country Coach – effective August 21, 2023.

Roll call: Hughes, yea; Koch, yea; Eichelberger, yea; Ingram, yea; Reische, yea; Gregory, yea.

Motion Carried

Motion by Eichelberger, seconded by Ingram, to approve the Employment of Joni Smith – Part-time Paraprofessional – Early Childhood Special Education Classroom – effective August 21, 2023.

Roll call: Hughes, yea; Koch, yea; Eichelberger, yea; Ingram, yea; Reische, yea; Gregory, yea.

Motion Carried

Motion by Eichelberger, seconded by Koch, to approve the Transfer of Joni Smith – Regular Route Driver to Pittsfield Early Childhood Route Driver – effective August 21, 2023.

Roll call: Hughes, yea; Koch, yea; Eichelberger, yea; Ingram, yea; Reische, yea; Gregory, yea.

Motion Carried

Motion by Eichelberger, seconded by Gregory, to approve the Transfer of Molly Lenover – Special Education Paraprofessional to Pre-Kindergarten Paraprofessional – effective August 16, 2023.

Roll call: Hughes, yea; Koch, yea; Eichelberger, yea; Ingram, yea; Reische, yea; Gregory, yea.

Motion Carried

Motion by Eichelberger, seconded by Ingram, to approve the Transfer of Courtney Bereta – Pre-Kindergarten Paraprofessional to Special Education Paraprofessional – effective August 16, 2023.

Roll call: Hughes, yea; Koch, yea; Eichelberger, yea; Ingram, yea; Reische, yea; Gregory, yea.

Motion Carried

Motion by Eichelberger, seconded by Koch, to approve the Transfer of Cathy Kendrick – Elementary School Paraprofessional to 50/50 Elementary/Middle School Paraprofessional.

Roll call: Hughes, yea; Koch, yea; Eichelberger, yea; Ingram, yea; Reische, yea; Gregory, yea.

Motion Carried

Motion by Eichelberger, seconded by Koch, to approve the Transfer of Jennifer Van Giesen – Middle/High School Math to Modern Business Practices Teacher – effective August 14, 2023.

Roll call: Hughes, yea; Koch, yea; Eichelberger, yea; Ingram, yea; Reische, yea; Gregory, yea.

Motion Carried

Motion by Eichelberger, seconded by Koch, to approve the Resignation of Jennifer Van Giesen – Modern Business Practices Teacher – effective August 31, 2023.

Roll call: Hughes, yea; Koch, yea; Eichelberger, yea; Ingram, yea; Reische, yea; Gregory, yea.

Motion Carried

Motion by Eichelberger, seconded by Reische, to approve the Employment of Melissa Markert – Class of 2025 Sponsor – effective August 21, 2023.

Roll call: Hughes, yea; Koch, yea; Eichelberger, yea; Ingram, yea; Reische, yea; Gregory, yea.

Motion Carried

Motion by Eichelberger, seconded by Koch, to approve the Employment of Kathleen MacGregor – Spanish Club Sponsor – effective August 21, 2023.

Roll call: Hughes, yea; Koch, yea; Eichelberger, yea; Ingram, yea; Reische, yea; Gregory, yea.

Motion Carried

Motion by Eichelberger, seconded by Koch, to approve the Employment of Courtney Rayborn – Long Term Substitute Modern Business Practices Teacher – effective September 1, 2023.

Roll call: Hughes, yea; Koch, yea; Eichelberger, yea; Ingram, yea; Reische, yea; Gregory, yea.

Motion Carried

Motion by Eichelberger, seconded by Gregory, to approve the Maternity Leave Request for Molly Burton – approximately January 24, 2024, through March 25, 2024.

Roll call: Hughes, yea; Koch, yea; Eichelberger, yea; Ingram, yea; Reische, yea; Gregory, yea.

Motion Carried

Motion by Eichelberger, seconded by Koch, to approve the Catastrophic Substitute Agreement Whitley Walters for Molly Burton Maternity Leave – approximately January 24, 2024, through March 25, 2024.

Roll call: Hughes, yea; Koch, yea; Eichelberger, yea; Ingram, yea; Reische, yea; Gregory, yea.

Motion Carried

Motion by Eichelberger, seconded by Koch, to approve the Resignation of April Swagger – Middle School Custodian – effective August 25, 2023.

Roll call: Hughes, yea; Koch, yea; Eichelberger, yea; Ingram, yea; Reische, yea; Gregory, yea.

Motion Carried

Motion by Eichelberger, seconded by Koch, to adjourn at 6:44 p.m.

Motion Carried by Acclamation